

PART II	DEPARTMENT OF HUMAN RESOURCES DEVELOPMENT	5.327
	STATE OF HAWAII	5.329
.....		5.331
		5.333
	Minimum Qualification Specification	5.335
	for the Classes:	

FORESTER II, III, IV, V & VI

Basic Education Requirements

Graduation with a bachelor's degree from an accredited four (4) year college or university with major study in forestry or a closely related field which must have included 24 semester hours in at least four of the following areas: (1) forest management, e.g., mensuration, forest regulation, forest management; (2) forest protection, e.g., fire protection, forest pathology, forest entomology; (3) forest economics, e.g., forest finance, forest evaluation, forest economies, products and preparation and use of wood; (4) silviculture, e.g., forest soils, forest ecology, dendrology, silvics, and silviculture; and (5) related studies, e.g., forest engineering, forest recreation, range management, watershed management, and wood technology.

Excess professional work experience as described below under Specialized Experience or any other administrative, professional or analytical work experience which involved the application of knowledge in the areas of forestry as specified above may be substituted for the education required on a year-for-year basis.

Experience Requirements

Applicants must have had the kind and quality of experience described below, or any equivalent combination of training and experience:

Class Title	Specialized Experience	Supervisory Aptitude
Forester II	0	0
Forester III	1	0
Forester IV	2	*
Forester V	3	*
Forester VI	4	*

Specialized Experience: Progressively responsible professional forestry work experience involving one or a combination of any of the following:

1. Management of forest resources (timber, water, forage, wildlife, public recreation, soils, minerals, land) to meet present and future public needs;

2. Development, production, conservation, and utilization of natural resources of forests; and
3. Protection of forest resources against fire, insects, diseases, floods, erosions and other depredations.

For the IV level, at least one (1) year of the Specialized Experience must have been comparable to level III in the State service. For the V and VI levels, at least one (1) year of the Specialized Experience must have been comparable to level IV in the State service.

*Some positions in the Forester IV, V, and VI classes may require supervisory aptitude. Supervisory aptitude is the demonstration of aptitude or potential for the performance of supervisory duties through successful completion of regular or special assignments which involved some supervisory responsibilities or aspects; by serving as a group or team leader, or in similar work in which opportunities for demonstrating supervisory and administrative capabilities exist; by completion of training courses in supervision accompanied by application of supervisory skills in work assignments; or by favorable appraisals by a supervisor indicating the possession of supervisory potential.

Substitutions Allowed

1. A master's degree in forestry from an accredited college or university may be substituted for one (1) year of the Specialized Experience.
2. A Ph.D. degree in forestry from an accredited college or university may be substituted for two (2) years of the Specialized Experience.

Quality of Experience

Possession of the required number of years of experience will not in itself be accepted as proof of qualification for a position. The applicant's overall experience must have been of such scope and level of responsibility as to conclusively demonstrate that he/she has the ability to perform the duties of the position for which he/she is being considered.

Selective Certification

Specialized knowledge, skills and abilities may be required to perform the duties of some positions. For such positions, Selective Certification Requirements may be established and certification may be restricted to eligibles who possess the pertinent experience and/or training required to perform the duties of the position.

Agencies requesting selective certification must show the connection between the kind of training and/or experience on which they wish to base selective certification and the duties of the position to be filled.

Tests

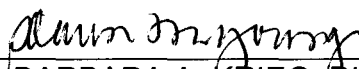
Applicants may be required to qualify on an appropriate examination.

Physical and Medical Requirements

Applicants must be able to perform the essential functions of the position effectively and safely, with or without reasonable accommodation.

This is an amendment to the minimum qualification specifications for the classes FORESTER II, III, IV, V, and VI, which were approved on December 29, 2005.

DATE APPROVED: 8/20/2012



BARBARA A. KRIEG, Director
Department of Human Resources Development